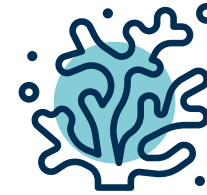


## MISSION

Our North Star is to improve the healthcare outcomes of patients afflicted by serious diseases with our innovative medicines.



## VISIÓN

We are inspired by the sea, driven by science, and motivated by patients with serious diseases to improve their lives by delivering novel medicines to them. We intend to continue to be the world leader in marine medicinal discovery, development and innovation.



## 5Ps



PATIENTS



PLANET



PARTNERS



PROVIDERS



PEOPLE



## VALUES

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Selected values focused  
on PATIENTS



### HOPE & ACCOUNTABILITY

We are motivated to offer **hope** to patients with unmet medical needs, including in rare diseases, and are **accountable** to patients as well as ourselves to deliver on this.

Selected values focused on  
the PLANET (SCIENCE)



### UNIQUE

We are a **unique** company inspired by marine exploration for the discovery of novel medicines.

Selected values focused on  
PARTNERS (WORK)



### COMMITMENT

We are in an innovation business with the know-how to pursue our objectives, and the **commitment** to drive optimal outcomes for all our stakeholders.

Selected values focused  
on PROVIDERS  
(RESPONSIBILITY)



### RIGOR

We are prepared to carry out the development of our products consistently, with **rigor** to the scientific process, under the dictated specifications.

Selected values  
focused on PEOPLE  
(RESPONSIBILITY)



### RESPECT

Our company treats with **respect** and integrity our stakeholders.