

**Professional profile and biographical data**

Mr José María Fernández Sousa-Faro has a degree in Chemistry (1967) and a PhD in Biochemistry (1971) from Universidad Complutense, Madrid. Between 1971 and 1979, he was tenured professor and subsequently held the Chair of Biochemistry at the University of Santiago de Compostela. MBA from IESE (Universidad de Navarra), Madrid (1986-1987). He received an Honorary Doctorate from Universidad Antonio de Nebrija and was awarded Spain's National Biotechnology Prize, both in 2009.

Between 1967 and 1979, he also worked at the following institutions: Institut für Physikalische Chemie at the University of Basel (Switzerland), Department of Molecular Biology at Washington University in Saint Louis, Missouri (USA), and L'Institut de Biologie Physico-Chimique at the Fondation Edmond de Rothschild in Paris, France, ICI Pharmaceuticals Division, Alderley Edge research labs and Shell research labs in Sittingbourne.

Between 1979 and 1985, Mr. Fernández Sousa-Faro was Research Director at Antibióticos S.A.

He has over 100 academic publications and patents in the fields of biochemistry, molecular biology, and anti-infective and anti-tumor drugs.

He has been a member of the Board of the following companies: Antibióticos S.A., ICI-Farma S.A., Transportes Ferroviarios Especiales S.A. (Transfesa); Pescanova S.A.; Cooper Zeltia S.A.; Biolys S.A.; ICI-Zeltia S.A.; Penibérica S.A.; Banco Guipuzcoano S.A. and Zeltia S.A.

Currently, he holds the position of Chairman of the Board of Directors of Pharma Mar S.A. and Chairman of *Fundación Bankinter para la Innovación*.

**Type**

Executive

**Dates of appointment and re-election as director of the Company**

Appointed as director on April 30, 1986. Re-elected for the last time on June 28, 2018.

**Committees**

Executive Committee (Chairman).