

Professional profile and biographical data

Mr Eduardo Serra Rexach has a degree in Law from Complutense University of Madrid (1968) and joined the Spanish Legal State Corps (*Cuerpo de Abogados del Estado*) in 1974 with the highest marks.

He has held the following positions in the public sector: Chief of Staff to the Minister of Industry and Energy (1977-1979); General Secretary and Board Secretary of Spain's National Industry Institute (INI) (1979-1982); Director of Banco del Crédito Industrial (1979-1982); Director of Butano (1979-1982); Vice-Chairman of Astilleros Españoles (1979-1982) and Chairman of Auxini (1979-1982). Under-Secretary of Defence (1982-1984); Secretary of State for Defence (1984-1987); Director of Instituto Nacional de Industria (1984-1987) and of Instituto Nacional de Hidrocarburos (INH) (1984-1987).

He held the position of Spain's Minister of Defence from 1996 to 2000.

In the private sector, from 1987 to 1996 he was Chairman of Telettra España, Vice-Chairman and subsequently Chairman of Cubiertas Mzov, Chairman of Peugeot-Talbot España and Founding Chairman of Airtel. From 2000 to 2006, he was Chairman of UBS España. He was Director of Zeltia, S.A.

He was also formerly Vice Chairman and Chairman of *Instituto de Cuestiones Internacionales y Política Exterior* (INCIPE) (1989-1996), Managing Director, Vice President and President of *Fundación de Ayuda para la Drogadicción* (1987-1996), Chairman of the Board of Trustees of Museo del Prado (2000-2004), founding Chairman of *Real Instituto Elcano* (2001-2005) and Chairman of *Fundación EVERIS* (2005-2014).

Currently he serves as Chairman of EVERIS, Chairman of the consulting firm Eduardo Serra y Asociados, S.L., Chairman of *Fundación Transforma España* and *Fundación España Constitucional* and he serves too as director, advisor or trustee in numerous non-profit entities.

Type

Other external

Dates of appointment and re-election as director of the Company

Appointed on April 15, 2021.

Committees

Appointments and Compensation and Sustainability Committee (ordinary member and secretary).