

INTEGRATED QUALITY, SAFETY, HEALTH & ENVIRONMENTAL POLICY

Pharma Mar is aware that its business success is based on an efficient and responsible for all aspects of your business related to the welfare of Patients, the quality of manufactured medicines, health and safety of their workers and respect for the environment.

For this reason we decided to implement an Integrated Management System, based on respect for these principles. This is a guarantee for:

- Patients and Health Professionals
Access to innovative medicines with novel mechanisms of action and better efficacy and tolerability.
- Employees
A safe and healthy working environment that allows a strict control of the risks
- Actionists
Sustained growth in the value of the company through an optimal control of internal processes.
- Environment
The continuous improvement of our environmental behavior and optimization of the use of resources that meets the needs and expectations in the context of the Organization.
- Collaborators
Creating an international network of collaborative research in new approaches to cancer treatment.

For its plantation Pharma Mar is committed to:

1. Always consider, in the decision-making process of the business, the patient welfare, the health and safety of the employees and the impact on the environment
2. Scrupulously respect all the legal requirements that apply to the activities of PharmaMar
3. Follow the principles of corporate Social responsibility and the highest standards of business ethics
4. Promote innovation and continuous improvement of processes and products through the scientific soundness of employees and collaborators
5. Rationally use resources, materials and energy
6. Develop a corporate culture oriented to promote the active participation and commitment to employees and suppliers with the principles of the company.

Top Management of Pharma Mar is resolved to disseminate this policy to all parties and in the exercise its leadership:

- ✓ Sets specific objectives in terms of Quality, Environment and Prevention and management indicators.
- ✓ Review objectives and indicators continually.
- ✓ Provides all necessary human, technical and financial resources to achieve the goals set.
- ✓ Actively supported Integrated Management System through its leadership and conducting periodic reviews.

Top Management of Pharma Mar appoints as its representatives to the Director of Quality and the Director of Human Resources and gives them the authority to implement, monitor and improve the integrated management systems. It has the support of all equipment management. Both report directly to the Director General of Pharma Mar, in the first relation to issues of quality and the second in relation to the issues of Environment and Occupational Risk Prevention.

All staff PharmaMar is obliged to adhere to the principles stipulated in the Integrated Quality, Environment and Prevention Policy.